

2013

# ANNUAL REPORT

## *Mechanical Contractors Association Hamilton*

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### Presidents Report

**Lorraine Waller**



As another MCAH year draws to a close, this report format will provide you with a glimpse of the extensive and diverse initiatives where your local board has been supporting and endeavoring to improve our industry. The challenges are many. Our contracting community large and small needs to continue to collaborate, network

and unite together to successfully traverse an ever changing business sector and the ongoing industry issues that continue to affect us all. e.g. apprenticeship ratios, market share and competitiveness.

Statistics Canada reported at the close of 2013 that Ontario Building Permits were down in the commercial and municipal sectors while the industrial component had resulted in higher intentions driven by manufacturing plants ([www.statcan.gc.ca](http://www.statcan.gc.ca)). For those of you who attended or reviewed the Ontario Construction Secretariat "State of the Industry & Outlook Conference on March 5th, 2014 the item of manufacturing strength assisting the industrial sector was further reinforced by interest rates remaining low in the foreseeable future and our Canadian dollar value. The Commercial sector was forecasted to have peaked and/or be close to peaking, while the low market value of metal pricing is slowing the Mining and Ontario "Ring of Fire" construction potentials.

Bill 69 (Prompt Payment) as of this writing, continues moving forward post its introduction in May, 2013 when it passed second reading in the Ontario Legislature but then became stalled. The province of Ontario has recently decided that it will engage an independent third party (commencing spring, 2014) to begin reviewing changes to the Construction Lien Act which presently does not deal with payment of money owed from one party to another and/or late payments. This review of the C.L.A. will enable participants from many business sectors, many of whom have been engaged along the way with Bill 69 e.g. owners from the private and public sectors, architects, engineers, legal and other building professionals, the financial sector, the National Trade Contractors Coalition of Canada (NTCCC), the Ontario General Contractors Association (OGCA), large general contractors, the Council of Ontario Construction Associations (COCA), the Ontario Road Builders Association (ORBA), Infrastructure Ontario and the Provincial Building Trades to provide their input. This bill and the C.L.A. developments will likely have a different status when you read this report, but my overview comment mirrors what I stated above, that we all need to take actions in whatever form you see fit, as individuals, industry partners, associations etc. in order to bring positive change to our construction industry in an ongoing vigilant effort to pursue quality outcomes.

The Ontario College of Trades (OCOT) currently has 20 officers in the field (and is finalizing the recruitment of an additional 23 officers). Enforcement officers have been visiting work sites to inspect compulsory trade credentials and to verify OCOT membership. There are currently 22 skilled trades that are designat-

ed "compulsory" (plumbers, steamfitters, electricians etc.) It is important to understand your responsibilities as a contractor. To date, 30 tickets have been issued by the College – Approximately 17 tickets in the Construction Sector, and 13 tickets in Automotive. Overall, 35% of visits have been to Construction sites (24% ICI), while 43% have been in the Automotive sector, and 22% in the Service sector.

Again this past year, the MCAH scholarship program presented financial assistance to 20 deserving student recipients from our membership companies. This annual scholarship program is in its 19th year of providing member company students with financial assistance while creating an awareness of unionized construction opportunities. This year the event was held in the Construction House boardroom, to a capacity crowd of parents and student recipients.

I am very proud to report that collaboration was paramount as your local MCAH and the McMaster Student Chapter hosted the "1st Annual Student Chapter Summit" on March 21st, 2014 with support and participation from so many of our sister associations (MCAA, MCAC, MCAO and the Canadian Mechanical Contractors Education Foundation – CMCEF), contractor members, industry partners and associate committee members. This event truly showcased an amazing pool of young, insightful, capable talent that has the ability to bring our industry into the future. Please contact our MCAH manager if you wish to learn more about these students and how you may engage them within your companies.

Fast forward to 2015 and your MCAH will be turning "50"! Stay tuned as we plan for this event. This milestone has arrived by the efforts of so many before us and those yet to be engaged. We have much to celebrate as your local MCAH is a vibrant part of the construction industry.

Please take the time to read through the various MCAH committee reports, as they offer many additional details of your local association's endeavours throughout the year.

As I close this report after having served as your MCAH President for the past 3 years, this "journey" and all the "in between" has been an opportunity that I will forever be grateful for. I would like to send out a special thank-you to the MCAH Manager, Wanda Heimbecker and our dedicated board members who exhibit leadership every step of the way. I have enjoyed working, meeting and learning from so many of you. It has enriched my career to date and I wish all of our contracting community, extended membership and business stakeholders every success for the coming year!

— Lorraine Waller, President MCA Hamilton

## MCA Ontario Report

**Don Bennett, Chairman / George Furness MCAH**

*George Furness, MCA Hamilton Representative to the MCA Ontario Board of Directors*

This year's MCA Ontario report will be included as an addendum due to the publishing date.

For more information contact MCA Ontario **P: (905) 856-0342 E: mcao@mcao.org Web: www.mcao.org**

## Education Committee Report

**Mike DiLallo**

*Mike DiLallo (Chair), Rocco Di Giovanni, Paul Shewfelt, Jim Allison, Glenn Hanson, Robert Frasca, Wanda Heimbecker*

In order to remain current with industry trends and our member's training needs, the Education Committee has always welcomed partnerships with our affiliated construction associations the Electrical Construction Association Hamilton, Hamilton Halton Construction Association, Hand Association of Sewer Watermain and Road Contractors Operating as the Hamilton & District Heavy Construction Association, Mechanical Contractors Association Niagara, Mechanical Contractors Association Kitchener-Waterloo, Mechanical Contractors Association Toronto, United Association of Journeymen and Apprentices of Plumbing and Pipe Fitting Industry of the United States and Canada - Local 67, municipalities, education industry associations, and our internal network consisting of the Mechanical Contractors Association Ontario, Mechanical Contracting Association Canada, Canadian Mechanical Contractors Education Foundation along with utilizing certified presenters from within our membership and suppliers. These extensive, valued resources enable our association to provide members with diversified "innovative" education programming throughout the year at a minimal or no cost option.

Our annual education survey provides a planning benchmark to support our Education Committee Mandate which is committed to: Continued focus on "learning for life" philosophy, Continued focus on replenishment of the Industry by; Promotion of the of Student Chapter, Liaison with local union to recruit younger journeymen for possible management positions, through education programs, Develop relationships with colleges and universities, Promote learning opportunities through courses offered by CMCEF and to Promote Gold Seal standards for Mechanical Contractors.

Approximately 80% of MCAH members participated in 2013 education programming, impressive with respect to busy schedules and our membership size, representing a very active and engaged network committed to maintaining high industry standards.

Industry expert Dr. Hanna filled the training room to capacity again this year at the Project Management and Managing Field & Labour Productivity to Improve the Bottom Line workshop in January 2013. The annual Canadian Mechanical Contracting Education Foundation (CMCEF) Project Management member subsidy was renewed in 2013 which was utilized by many members providing a 'rock solid' foundation for management professionals.

Throughout the year, 26 members participated in complimentary Member Plus education sessions valued at \$8,130.00. Free training courses included: Federated Insurance – "Contractors & Insurance", Levitt Safety I EHS Training & Consulting Services – "WSIB Work Reintegration Policy", Levitt Safety I EHS Training & Consulting Services – "Hydraulic Safety – Workplace Hazards", Aon Reed Stenhouse Inc. – "Bonding or Subguard", BDO – Financial and Tax Seminar", Geninfo Solutions Inc. – "BIM for Mechanical Engineer Professionals", and Levitt Safety I EHS Training & Consulting Services – "Hydraulic Safety – Workplace Hazards". MCAH's free Associate's Member Plus workshops compliment educational offerings each year and establish industry goodwill as member invitations are extended to ECAH, HAND, MCA Niagara, MCA Toronto and UA Local 67 members and staff when criteria matches are established.

Strategist and author, Mark Breslin returned in the fall to deliver a Keynote to apprentices and contractors as a result of UA Local 67 initiating our partnership to reinforce positive leadership, changing times and the new face of unionized construction.

The 19<sup>th</sup> Annual MCAH Scholarship Fund awarded twenty \$1,000.00 scholarships to extraordinary students, children of salaried employees of local area contractor member employers. Recipients are students either entering or currently enrolled in universities or colleges across Canada who maintained an exceptional grade average, established an outstanding commitment to their community through volunteerism, leadership development and demonstrated superior interest in the mechanical contracting industry or their chosen field of study. The MCA Hamilton McMaster Student Chapter \$1,000 Scholarship was also awarded at this ceremony. Since its inception, a total of \$364,000.00 in post-secondary education scholarships has been gifted to overachievers.

Honourable mentions also include the liaison management support of our Student Chapter in which you will learn more about this year's progress in the McMaster University Committee Report.

## Construction House Report

**Lorraine Waller**

*Lorraine Waller, Wanda Heimbecker, MCAH Representatives*

As one of five equity partners representing the Construction House Board of Directors the Hamilton Halton Construction Association, Electrical Construction Association of Hamilton, *Hamilton Halton General Contractors Association* and the Brantford Hamilton Niagara Sheet Metal Contractors Association Inc. governs the facility operational policies and oversees the management and maintenance. The annual audit was conducted by Hoecht Galvin Chartered Accountants. Each year, a minor year-end adjustment is determined and this amount is paid by beneficiaries based on equity ownership.

Building maintenance continues to remain on the forefront, as increased utility operational costs and maintenance to the existing HVAC System require regular examination. An electrical HVAC and multiyear utility audit was completed with results compared to the previously tendered Building Condition Assessment of the exterior and interior, establishing a 10 year recommendation upgrade plan. An updated renovation and maintenance implementation schedule is now in review with a fair tendering process reinforced.

All equity partners determine their own independent reserve fund and financial ownership strategy to address future leasehold improvements and expenditures. MCA Hamilton estimates our equitable leasehold portion to represent a \$70,000 investment over the next 8 years.

## Labour Management Health & Safety Committee

**Henry Hildebrandt**

*Henry Hildebrandt (Chair), Lorraine Waller (Alternate), Wanda Heimbecker (Alternate)*

Infrastructure Health and Safety Association (IHSA) Mission: To develop sector-specific partnerships and support their implementation of prevention solutions that provide continuous improvement in health and safety performance. We remain committed to providing you with world-class service and the information you need to prevent occupational injury and illness. As part of Ontario's health and safety system, we are recognized by the Ministry of Labour, the Ministry of Transportation, the Ministry of Training, Colleges and Universities, and the Workplace Safety and Insurance Board as designated trainers and consultants.

This regional committee establishes a forum as local Trade Associations and Contractor representatives engage in monthly IHSA meetings to review, statistical information, prevention initiatives, safety policies, industry trends and training on behalf of our MCA Hamilton members. Industry stakeholder collaborations continued to engage our members through IHSA program cross-promotions, and monthly board meetings to reinforce due diligence as prevention and safety remains a top priority for all MCA Hamilton employers. Members are encouraged to participate in the monthly L.M.H. & S. meetings to directly receive stakeholder reports and become engaged with volunteer committee initiatives.

The Annual IHSA Report, Safety Bulletins and helpful industry resources can be located at [www.ihsa.ca](http://www.ihsa.ca)

## Hamilton-Halton Construction Association Labour Relations Report **Anthony DeChellis**

*Anthony DeChellis, MCA Hamilton Representative*

In 2013 the Labour Relations Committee continued to pursue its mandate to evolve into a resource for the Hamilton Halton Construction Association on labour relations issues, a source of local labour resolve and the promotion of stable labour relations in the area.

To that end, the Committee recruited members from contractor associations involved with provincial labour relations to proactively move forward these objectives. The committee consists of industry affiliates from The Hamilton Halton General Contractors Association, The Electrical Construction Association of Hamilton, The Mechanical Contractors Association of Hamilton, The Association of Millwrighting Contractors of Ontario, The Brantford Halton Niagara Sheet Metal Contractors Association and The Hamilton & District Heavy Construction Association.

The committee met four times in 2013 to review the results and processes of provincial negotiations and to plan educational seminars that would be of interest and value to HHCA membership. The first seminar sponsored by this committee was held in January of 2014 featuring labour lawyers from the firm Sherrard Kuzz. It was very well attended and attendees showed a keen interest in the Labour Relation topics covered.

## MCA Canada Report

## Gaetan Beaulieu, Chairman / George Furness MCAH

### George Furness, MCA Hamilton Representative to the MCA Canada Board of Directors

As Chairman of the Mechanical Contractors Association of Canada, it gives me a great deal of pleasure to provide this National Update to our MCA Hamilton members.

Here is a "snapshot" of what your National Association has been up to recently:

- MCA Canada held a very successful national conference this past September in Winnipeg, Manitoba. If you were there, I'm sure you will readily agree!
- Our education division, the Canadian Mechanical Contracting Education Foundation, continues to offer top quality educational programs and seminars to the membership across Canada. In 2013, the Foundation put together a successful National Educational Conference this time in Halifax in April and held another one on estimating this past November in Toronto. This year, two other National Education Conferences will be held specifically in Saskatoon, Saskatchewan and Vancouver, British Columbia.
- In addition, and this is of particular importance to MCAH, we joined forces with MCA Ontario, Hamilton, Ottawa, Kitchener-Waterloo and Toronto to offer the first ever Student Chapter Summit in Canada this March.
- Our service division, the Mechanical Service Contractors of Canada initiated new contacts with building owners, held a very successful industry forum during the Winnipeg conference, certified more companies and individual technicians, and came to an agreement with "Stantech" providing service contractor members with added benefits and services.
- One of the most noteworthy achievements we have seen this year was the introduction of Prompt Payment Legislation in the Ontario legislature. This proposed piece of legislation, initiated by the National Trade Contractors Coalition of Canada, was introduced on May 13, 2013, passed second reading on May 16, 2013. In March, 2014, Bill 69 went through public consultation at the legislative committee level. We hope that we will see Royal Assent in the very near future.
- We also lobbied the Federal Government for prompt payment provisions for federal contracts for all federally publicly funded projects this past December.
- We are involved as participating members within the Canadian Construction Association and we have representation on the Board of Directors, their Chief Operating Officers Council and we are members on several CCA Committees, Councils and Task Forces. Collectively we address such issues as future labour shortages, naming of major subcontractors on tender forms at time of tender, and standard forms of contract.
- We are also represented on several technical committees through the National Research Council, Canadian Institute of Plumbing and Heating's Plumbing Industry Advisory Committee, and the Canadian Standards Association.
- MCA Canada has many partnerships, one of which is the Canadian Institute of Plumbing and Heating. Both MCA Canada and CIPH have had numerous joint meetings and have collaborated on several industry related issues such as the annual promotion of World Plumbing Day on March 11, 2014. Another joint initiative includes an annual "Day on Parliament Hill" where MCAC and CIPH representatives make their voices known to parliamentarians on industry issues.
- We are currently actively involved with the Department of Employment and Social Development, together with the Canadian Council of Directors of Apprenticeship, the UA, and other industry groups and, in a pilot project under the auspices of "Strengthening of the Red Seal Program" initiative. This pilot project will involve alternate skills assessment methods for the Pipefitter and Steamfitter trades and will set a new standard for our industry.
- MCAC is a member of the Building Energy Efficiency Coalition of Canada. The Coalition's mandate is to lobby the Federal Government seeking amendments to the Income Tax Act regulations to provide financial incentives that will accelerate energy efficiency investments in the commercial building sector.
- Other industry partners MCA Canada maintains a relationship with include allied associations such as the World Plumbing Council, MCA of America, International Alliance of MCA's, the Canadian Construction Association, and the National Trade Contractors Coalition of Canada. Through these relationships, MCA Canada members attain direct benefits.
- For example, it was through the International Alliance of MCA's a number of years ago that we first heard about Prompt Payment Legislation in other countries (We subsequently used these models to introduce legislation in Canada).
- That is also where we first heard of studies addressing the state of tender documents. We retrieved these studies and, with CCA's initiative, are putting together a Canadian version.
- Also, through our relationships with our friends South of the Border – MCA of America, we obtained 35 top-quality safety videos available through apps. These videos have been made available to all MCA Canada members-free of charge. Another benefit of membership!

So there you have it. A brief "snapshot". I am excited about the opportunities of telling you a lot more during my term as National Chairman I look forward to the next opportunity to do just that. One last thing, please make a diary note for September 24-27, 2014. These are the dates for our 72<sup>nd</sup> Annual National Conference in beautiful St. John's, Newfoundland. You don't want to miss it!

MCA Canada is located in Ottawa, please do not hesitate to contact our staff for more information contact MCA Canada P: (613) 232-0492  
E: [mcac@mcac.ca](mailto:mcac@mcac.ca) Web: <http://www.mcac.ca>

## Joint Apprenticeship & Training Committee

**Douglas Cormier**

*Douglas Cormier (Chair), Lorraine Waller, Jason Campbell, Wanda Heimbecker*

The unified management of recruiting and producing extremely well qualified apprentices continued with success throughout 2013. In partnership with UA Local 67, transitional changes were met with transparency, and industry compliance as the UA merger with Niagara witnessed a new established centralized apprentice system. Technology communication improvements in dispatch will continue to be implemented to streamline efficiencies to benefit contractors. Employer evaluation performance tools are used regularly to address skill improvements to adhere to The Standards of Excellence Model and reinforce quality control.

Daily proactive management of all apprentice certifications and their processing and compliance with recent changes within the Ontario College of Trades remain a top priority. The LAC is successfully indenturing apprentices as we maintain our TDA status with The Ontario Ministry of Training, Colleges and Universities with regular industry meetings with government representatives keeping the JATC well-informed of industry training programs, key recruitment, and program funding opportunities.

The April 2013 Grand Opening of the UA 67 Technical Trades Academy (TTA) in Brantford, Ontario introduced a new chapter of industry training. Hands on, modular diversified pre-apprentice and apprentice trade training provides a first glance of future industry talent. The Annual Awards Night continues to recognize and honour our outstanding achievers.

Monthly JATC meetings monitor and implement regulatory compliance, policies and procedures, financial accountability, curriculum, and training. Industry forecasting prepares for future demands due to newly expanded diverse collaborations with several industry trade agencies, associations, local educators and businesses.

2013 COURSE NAME	REGULARITY
Gas Fitter	1
Forklift	4
Telelifter	2
Pre-License Steam	2
Pre-License Plumbing	1
TIG	1
MIG	2
Backflow	3
Backflow Recertification	1
Med Gas	2
Fabrication and Layout	1
AutoCAD	1
Broderson	3
Steward Course	2
Fall Arrest	3
WHMIS	3
WHMIS Recertification	25
Skill Sets (Basic, Intermediate and Advanced Course Replacement)	2
Residential Plumbing	3
CWB for Welders	1
CWB for Non-welders	1
Steam Stations	1
Level 1 Math	1
Basic Safety Certification	1
First Aid	1

YEAR	PLUMBERS	STEAMFITTERS	WELDERS
1st	34	22	20
2nd	22	15	17
3rd	26	10	24
4th	27	6	N/A
5th	68	31	N/A
<b>TOTAL</b>	<b>322</b>	<b>84</b>	<b>61</b>

## Report of the Nominating Committee

**Paul Shewfelt**

In accordance with Article 6 (f) of the Constitution, the Nominating Committee has met and presents the following slate of member company representatives to be elected to the Board of Directors for the Year 2014-2015  
All have signified their acceptance of nomination.

**Name**

**Member Firm**

Jason Campbell	Aecon Industrial
Douglas Cormier	BML Multitrades Group
Anthony DeChellis	E.S. Fox Ltd.
George Furness	Geonis Mech. Contracting Ltd.
Aron Shea	Gowing Contractors Ltd.
Lorraine Waller	Matrix North American Construction Ltd.
Paul Shewfelt	Modern Niagara Toronto Inc.
Henry Hildebrandt	The State Group Inc.

The board consists of Seven (7) Members and the Immediate Past President.

In accordance with Article 6 (f) of the Constitution, any five (5) members may make additional nomination by sending them to the Secretary, on or before the tenth (10<sup>th</sup>) day prior to the Annual Meeting, and such nominations shall be placed before the Annual Meeting.  
No nominations shall be placed from the floor of the Meeting.

No other nominations were received.

## Associate Member Committee

**Henry Hildebrandt**

*Henry Hildebrandt (Director), Douglas Cormier (Alternate), Bob Murphy, Wanda Heimbecker (MCA Hamilton Representatives), Nikki Laskin (Chair), Justin Bester (Vice Chair), Michael Douglas/Debi Dion (Treasurer), Mike O'Neill /Wayne Branchaud (Past Chair), Bill DeHal, Rudy Vervae, and Michelle Turco*

Since their inception four years ago, your Associate Member Committee continues to strengthen the role of our industry suppliers. Associate members have donated \$54,838.55 in generous goodwill through in-kind education services and sponsorship contributions at various social networking events offering a value of \$8,130.00 received in 2013.

This volunteer committee welcomes all associate members at their monthly meetings. Their invaluable role within our association provides sponsorship support to our Student Chapter, MCAH ECAH Golf Tourney, and 5th Annual Pub Night along with hosting the Annual General Meeting President's Reception & Specialty Drink.

Operating independently from MCA, each year an annual voluntary \$50 donor contribution is requested by each associate member which is reinvested back into MCAH through Associate Member Committee sponsorships to achieve greater supplier awareness. On behalf of all associate members this committee continues to increase MCAH membership benefits while developing unique business development forums through goodwill.

In 2013 seven complimentary Member Plus education sessions provided 26 members with free training courses which included: Federated Insurance – “Contractors & Insurance”, Levitt Safety I EHS Training & Consulting Services – “WSIB Work Reintegration Policy”, Levitt Safety I EHS Training & Consulting Services – “Hydraulic Safety – Workplace Hazards”, Aon Reed Stenhouse Inc. – “Bonding or Subguard”, BDO – Financial and Tax Seminar”, Geninfo Solutions Inc. – “BIM for Mechanical Engineer Professionals”, and Levitt Safety I EHS Training & Consulting Services – “Hydraulic Safety – Workplace Hazards”. This program is designed to keep our members well-informed while offering cost saving education solutions to save member companies money by offering free training programs, preferred rates, exclusive discounts or one time introductory offers to build new business relationships.

As a not-for-profit association, this committee's significant volunteer commitment to attend monthly meetings, generate goodwill within MCAH by sharing their business resources, and expertise continues to strengthen our fiscal bottom line while engaging members.

We encourage all members to consider doing business with our generous suppliers first!

## Association Manager's Report

**Wanda Heimbecker**

2013 represented a much anticipated positive cycle with marketplace record-breaking returns while streamlining the superfluous to ensure maximum productivity for your association. This trend was translated flawlessly, with continuity as subcommittees fulfilled mandates through carefully crafted and measured shifts to ensure member benefits and returns. Long-term sustainable goals are always fused into daily operational management decisions by the board of directors and staff in order to adapt with ease and without compromise.

Embracing change and a fluid management model have served your association well as deliverables across the board were fulfilled or exceeded expectations. Committee reports introduce new and steady progress, local sustainability and growth through municipal, provincial and national deliberations with all levels of leadership and multi-trade industry partners as representation is maintained on 19 industry committees. Proactive and harmonious strategies strengthen, as increased volunteerism and event participation revealed greater member visibility and benefits to those investing time and energy. This was translated through member retention as our core increase measured over the past six years remained, while employment changes, retirement and inactive members departed. MCAH welcomed 2 new contractor members, with 4 new associate suppliers joining our roster of active members. We also initialized the research and costs affiliated with the Non-Profit Organization–Charity Financial Accounting & Standards changes and graciously accepted \$8,130.00 of in-kind education services and gifts from our associate members totaling \$54,838.55 in just the past four years!

Remaining motivated to build on our local success, team work began as Hamilton offered to host the 1<sup>st</sup> Canadian Student Chapter Summit in conjunction with our provincial and national colleagues MCA Ontario, CMCEF, MCA Canada, MCA America and participating MCA offices and generous member contributors...*business without borders starts in Hamilton!* We celebrated the top 6<sup>th</sup> place victory of our Student Chapter Competition Team and in honour of our 50<sup>th</sup> Anniversary celebration year in 2015, all past presidents; our “gentlemen of distinction” were invited to collectively share their vision and ideas.

Fulfillment and gratitude truly remains an understatement when you have the absolute pleasure of collaborating within a professional leadership structure offering respect and reinforcing the value and commitment of every diverse contributor.

## Promotion Committee Report

**Anthony DeChellis**

*Anthony DeChellis (Chair), Jason Campbell, Henry Hildebrandt, Wanda Heimbecker*

### Committee Mandate:

*Promote the Association to potential members, associates, clients and Industry partners,  
Provide opportunities for social gatherings and networking,  
Promote Associate member involvement and membership,  
Strive to connect to local government,  
Promote community involvement,  
Participate in community events with association policies,  
Recommend and implement various sponsorships and involvements,  
Promote good working relationships with local union such as involvement with joint Union Management bodies, locally,  
provincially and nationally,  
Initiate or create opportunities to meet with local union representatives in social or conciliatory situations,*

The Promotion Committee's mandate has been realized, through the continued strengthening of the existing framework of many annual initiatives while adapting flexibility and change when required. Initiating partnerships and developing mechanisms are in place to maintain effective communications and establish visibility with all area municipal economic development departments, community leaders, politicians, media, and industry colleagues in Hamilton, Halton, Haldimand, Brant and Norfolk through cross-committee initiatives with our JATC, UA Local 67 industry partnership, municipal advisory board and committee appointments, annual publications, communication tactics, industry invitations and sponsorship reinvestment support.

Promotion deliverables are fulfilled either through internal management of member social networking events or external engagement and support. To increase and maintain venues for social networking and business development for members occurs at the annual charitable Golf Tournament, Annual General Meeting, Trade Show and Christmas Party.

External collaborations and industry liaison opportunities occur wherever possible to achieve the collection of data, strengthening of industry relationships and governance ethics, supporting industry, succession planning, establishing economic development reinvestment, maintaining shareholder relationships, and fostering community goodwill. The collaborative efforts of promotion can be also seen through the fabric of a number of other MCAH joint committees. Through the newly formed OCS Local Tripartite, collaborations with our industry partner UA Local 67 and representation at various HHCA, ECAH, HAND, OCS, MCAO, MCAC association functions throughout the year encourages discussion between industry partners providing a greater understanding of better business practices, current industry priorities, challenges and opportunities.

Notable highlights include our Annual Golf Tournament with industry partner the Electrical Construction Association of Hamilton which raised \$4,413.93 for ECAH's charity, the CHML Y108 Christmas Tree of Hope! Planning is already underway as 2015 mark's the MCAH Association's 50th Anniversary! A planning luncheon invited all past presidents to assist in reviewing all programming possibilities. Our MCAH Charity of Choice, the Hamilton Health Sciences Foundation (HHSF), representing the hospital network serving south-central Ontario (Chedoke, Hamilton General, Juravinski Hospital and Cancer Centre, McMaster Children's, McMaster University Medical Centre and St. Peter's) will continue to realize our support in 2014 as the golf tourney proceeds and an additional donation in lieu of Christmas Cards will be added to our existing \$305,774.27 contribution to date on behalf of our members. MCAH promoted a number of industry building events this year including World Plumbing Day on March 11, 2013 and the 54<sup>th</sup> Annual Bay Area Science & Engineering Fair was well supported through our annual scholarship award sponsorship and judging.

## McMaster University Committee

**Paul Shewfelt**

*Paul Shewfelt (Chair), Mike DiLallo (Alternate), Glenn Hanson, Jason Campbell, Dave Crawford, Andrew Forster, Simone D'Angelo, Kyle Heywood and Wanda Heimbecker*

Governance and reporting of the Heavy Construction Chair and MCAH McMaster University Student Chapter is directed to the McMaster University Committee. In 2013, the final donor contribution to the McMaster University Heavy Construction Chair was fulfilled offering a total endowment gift of \$125,000. The Mechanical Contractors Association Hamilton's management capacity on their Advisory Board provides a "hands on" opportunity to guide curriculum as a proactive measure to address industry succession planning. A consortium of construction-related associations, construction and manufacturing companies along with the Government of

Ontario continue to work collectively, spearheaded by The Hamilton & District Heavy Construction Association. Under the supervision of Professor Saiedeh Razavi, student site tours and the Heavy Construction Internship (HCI) program was launched in conjunction with an Industry Night, guest speaker and resume distribution to employers, a successful format modeled after our MCA Hamilton McMaster Student Chapter.

Again, significant growth and notable accomplishments were achieved due to the commitment of faculty, students and dedicated volunteers as the MCAH McMaster University Student Chapter partially funded by our association continues to stay in stride. Hamilton started preparations to host the 1st Canadian Student Chapter Summit in March 2014 joined by presenting sponsor MCA Ontario! As a result, industry colleagues the Canadian Mechanical Contracting Education Foundation, MCA America, MCA Canada, MCA Ottawa, MCA Kitchener-Waterloo, and MCA Toronto quickly united along with member companies offering generous sponsorship.

Outstanding leadership of our MCA Hamilton McMaster Student Chapter Faculty Liaison, Stephen C. Veldhuis Ph.D., P.Eng. Associate Professor and Director at McMaster Manufacturing Research Institute (MMRI) maintained strong student support as a new Student Chapter Executive Committee and Competition Team are formed each year. Monthly committee planning meetings implement site tours, student mentoring, fundraising and social networking events. Our partnership with the Hamilton-Wentworth District School Board, Lake Avenue School welcomed the return of our student community outreach team which continues to inspire elementary school aged students as they career plan. Thank you to all of our members who offered their valuable time to provide planning assistance for the 2013 spring and fall site tours and those who attended the 5<sup>th</sup> Annual Meet & Greet event at The University Club of McMaster or used the resume package to plan your student hiring. Statistical tracking is now revealing successful student hiring outcomes as programs are being utilized.

Ending on another high note, since 2011 the Student Chapter Competition Team has placed consecutively in the top 10, now adding another top ranking honour again this term. What a track record, as this is a strong indicator to our employers of the 'top –notch' talent ready for hire from within the MCAH Student Chapter! 2011 – 6<sup>th</sup> Place, 2012 – 8<sup>th</sup> Place, 2013 – 6<sup>th</sup> Place

## Hamilton Halton Construction Association Report

**Mike DiLallo**

*Mike DiLallo, MCA Hamilton Representative to the HHCA Board of Directors*

The Hamilton Halton Construction Association (HHCA) is a large part of a provincial and national network where fundamental relationships are built. Participation at this level allows HHCA to represent local needs and issues as well as bring back to our community knowledge of emerging trends and best practices that we can implement here at a local level.

General 2013 highlights noted increased participation in the Gold Seal Program, good financial growth and commitment to Sustainability, a solid Safety Group Program, growth established in Plan Room Services, record attendance and sponsorship support at Key Events and introduced a new Women in Construction group initiative.

Subcommittees remained active as the Education, Labour Relations, Membership and Services, Operations, Program and Social, Industry Practices, and Young Leader Committees brought the expertise of members to the programming stage. Numerous updates include a total of 12 education seminars were offered, with 7 of these courses being Gold Seal Certified. 2013 marked an important year for the Gold Seal Program. The HHCA was the recipient of the CCA Gold Seal Award which was accepted at the CCA AGM and Convention! Many Gold Seal applications were processed with 18 people achieving Gold Seal Certification. Monitoring of The City of Hamilton's Fair Wage Policy and a review of existing construction documents brought our diverse industry together, membership and retention remained solid, and a total of 6 major events were hosted to record breaking attendance.

2013 marked yet another successful year for the Young Leaders Committee as future leaders hosted several events for the membership as well as continuing to participate in a number of community initiatives and activities. The HHCA charity of choice, Habitat for Humanity received a \$7,595 donation with the total of \$153,140 raised over the years. The HHCA Plan room has once again been very busy in our efforts to obtain as many public projects as possible, this resulted in a dramatic increase in the number of projects processed during the year. 1947 projects were processed in 2013 compared to 1472 in 2012. This equates to an estimated increase in projects of 25%. Blue print copying remained steady in 2013 with a few members consistently placing orders.

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## Past Presidents

1966	<i>Doug Townsend*</i>	1989	<i>Ronald N. Peach</i>
1967, 1981 - 1983	<i>R. (Don) Stewart</i>	1990 - 1991	<i>Roger D. McNutt</i>
1968, 1978 - 1980	<i>J. J. (Jack) Elliott</i>	1992, 1999 - 2000	<i>David E. Crawford</i>
1969	<i>Larry MacDonald*</i>	1993	<i>Michael J. Holm*</i>
1970 - 1971	<i>George Megarry</i>	1994	<i>William J. Corp</i>
1972	<i>Kenneth Niepage</i>	1995 - 1996	<i>George E. Furness</i>
1973	<i>Ronald North*</i>	1997 - 1998	<i>William Patterson</i>
1974 - 1977	<i>Fred Armitage</i>	2001 - 2003	<i>Dominic Fazio</i>
1984 - 1985	<i>Doug Jago</i>	2004 - 2005	<i>Douglas A. Cormier</i>
1986 - 1987	<i>Ronald N. Marcotte</i>	2006 - 2007	<i>Jim Allison</i>
1988	<i>Harley D. Allison*</i>	2008 - 2010	<i>Paul Shewfelt</i>
		2011 - 2013	<i>Lorraine Waller</i>

\* Deceased

## Mission Statement

*"To co-ordinate and develop policies and programs which are local in nature, of common interest to the members of MCA Hamilton and which will enhance the productivity and profitability of mechanical contractors"*