

THE MECHANICAL BRAG

PRESIDENT'S MESSAGE



2011-2012 MCAH President

Welcome to the MCAH 2011 Annual Newsletter. The renewal of seasons is always an energizing time of year. This held true for me this spring when my role as your new president started.

We are a strong mechanical membership in the Hamilton and surrounding area representing a growing list of 30 contractor member companies and I am proud to say our associate membership also continues to increase. At last count, our associate member companies included 41 supplier firms offering added value to our membership through complimentary training seminars, educational and social support.

Our economy continued to exhibit signs of healing and stability in the first half of 2011 and this year is reported to be "transitional" with growth in the industry shifting from the public to private sector. The Pan/American games will provide two major infrastructure builds (football stadium & velodrome) for the Hamilton area as well as the Toronto area seeing a new aquatics centre and athletic stadium. Many institutional projects are also permitted and underway for the Hamilton and surrounding areas. Bidding and winning profitable work remains every contracting company's focus.

Your MCAH committees will continue with their efforts towards providing members with quality education initiatives based on your ongoing suggestions which are always encouraged. This year's subsidies included the Canadian Mechanical Contracting Education Foundation (CMCEF) new Z320 Commissioning Standard. The course is based on the application of the new commissioning standard and the associated web based commissioning check sheets. This is the first commissioning standard that will address building commissioning as a whole including all disciplines in the construction process. This course guides participants through the complete commission process from pre-design to post occupancy of a facility and addresses the need to provide the capability of ongoing and re-commissioning of the facility in the future. Let's not forget the CMCEF Project Management Course and subsidy to be offered this fall. And finally, an honorary mention to our joint venture with MCA Toronto and MCA Kitchener to offer our members the Sound Estimating and BIM Process course.

MCAH is also very proud to announce the McMaster University Heavy Construction Chair position has been filled by Dr. Saiedeh Razavi. Dr. Razavi began her new chair position efforts on July 1st, 2011 within the McMaster University, Department of Civil Engineering.

The MCAH scholarship program continues to offer financial assistance to children of salaried employees of contractor member companies, our "leaders of the future". This valued program has funded over \$323,000.00 in scholarship awards since the program's inception in 1995.

Where ever your plans have taken you this past summer, whether it be work life, home projects or vacation, keep safety in the forefront of your mind and do enjoy the seasonal offerings. As we enter our busy fall season your board of directors remain dedicated to "building" on our past successes.

A handwritten signature in cursive script, appearing to read "L. Waller".

Lorraine Waller
President, MCAH



MCAH ANNOUNCES LEADERSHIP APPOINTMENTS 2011-2012 BOARD OF DIRECTORS

The Mechanical Contractors Association Hamilton (MCAH) is pleased to announce our 2011-2012 board of directors. As a not for profit organization entering its 46th year of operation, MCAH represents Mechanical Construction industry employers in the south central Ontario region, proudly serving Hamilton, Halton, Brant, Haldimand and Norfolk Counties.

Founded in 1966 as an accredited bargaining agency with the Ontario Labour Relations Board, the Mechanical Contractors Association Hamilton (MCAH) has provided support to Mechanical Construction industry companies and their suppliers through annual membership.

Services include establishing community partnerships, the promotion of construction leadership excellence, innovative industry education, and economic development reinvestment.







Lorraine Waller will hold office, as the first MCAH female President, a role model for many women in the construction trades. As an Estimating Manager, with Kvaerner North American Construction Ltd., she is now the second female to hold the President's seat within MCA Ontario and MCA Canada. "As the new board we will continue to serve our membership by increasing awareness of Mechanical Contractors through avenues such as municipal economic development department partnerships, community promotions and several other initiatives.

Educational opportunities and support for our membership

remains our priority. Our Associate Member Committee is also a

motivated team who reinvest their efforts to bring added value through complimentary educational seminars to our membership. The MCAH remains a proud supporter of McMaster University particularly the new program for Heavy Construction as well as the MCAH McMaster University MCAH Student Chapter. With continued MCAH representation on various local, provincial and national committees, we will ensure our membership maintains their voice and is kept abreast of industry changes as they impact our workplaces. I look forward to working with the dedicated team of appointed board members for the 2011-2012 year ahead."

The leadership of the board of directors governs the following association services:

-  Education Programs and support through the Canadian Mechanical Contractors Education Foundation
-  Training and Apprenticeship Programs
-  Member Scholarships
-  Support for the McMaster University Construction Chair and Student Chapter
-  Government Liaison, Community Support and Partnerships
-  Member Social Networking Opportunities

MCA Hamilton membership also provides valuable connections to Provincial, National and International associations through MCA Ontario, MCA Canada and MCA America.



(Photo Front Row Left to Right): Immediate Past President - Paul Shewfelt, President - Lorraine Waller, Kvaerner North American Construction Ltd., Doug Cormier, BML Multitrades Group (Back Row Left to Right): Treasurer - Mike DiLallo, Alberici Constructors Ltd., Vice-President - Jason Campbell, Black & McDonald Ltd., George Furness, Geonis Mechanical and Dominic Fazio, E.S. Fox Ltd. (Absent): Bill Patterson - Comstock Canada Ltd.



CONSTRUCTION INDUSTRY'S COMMITMENT TO HEALTHCARE IN SOUTHERN ONTARIO

Industry partner United Association Local 67 Plumbers, Steamfitters and Welders (U.A. Local 67) and MCAH continue to unite forces to raise much needed funds in support of the Hamilton Health Sciences Foundation (HHSF) hospital network serving south-central Ontario. The HHSF family of hospitals includes Chedoke, Hamilton General, Juravinski Hospital and Cancer Centre, McMaster Children's, McMaster University Medical Centre and St. Peter's.

With the recent \$2,100 donation (\$500 MCAH and \$1,600 UA Local 67 proceeds from several employee events), a total of \$25,301 has been gifted to various HHSF causes.

"The Hamilton Health Sciences Foundation is extremely grateful for the support received from the Mechanical Contractors Association of Hamilton and U.A. Local 67 during the past 24 years. It is this type of community giving that enables us to provide the specialized equipment that supports our health care professionals so that they can effectively care for the people of this region". Parker Neale, Hamilton Health Sciences Foundation Development Officer.



(Photo right to left) - Mechanical Contractors Association Hamilton President, Lorraine Waller, Hamilton Health Sciences Foundation Development Officer Corporate and Community Initiatives, Parker Neale, and U.A. Local 67 Joint Apprenticeship Training Committee Coordinator, Ian Harper.



Recent discussions between all parties have now confirmed HHSF to be 'Our Charity of Choice' for both U.A. Local 67 and MCA Hamilton remarking, *"This decision is starting to materialize through the development of new strategies and fundraising initiatives. A new fundraising webpage will allow our members to participate and support HHSF fundraising events throughout the year while discussions to fund a legacy project are making great progress. Our member companies, employees and journeymen, remain dedicated to maintaining our industry's reputation of representing quality workmanship through the delivery of the highest standards and practices while upholding the same commitment to helping the communities we serve."*

Members of both the Mechanical Contractors Association of Hamilton and United Association Local 67 Plumbers, Steamfitters and Welders are encouraged to support our local area hospital network through this new partnership with the Hamilton Health Sciences Foundation. Participate through your association, as an individual, family, company, group or committee by reviewing HHSF year-round events. Members can register through our new HHSF linked webpage and make sure to login.

Just visit <http://www.hamiltonhealth.ca/event/MCAH>



“THE BRIARS GREAT ESCAPE” AGM WEEKEND! May 11– 13th 2012

THE BRIARS®



The Briars is a heritage Ontario lakeside resort located on Lake Simcoe at Jackson's Point. A refuge of relaxation and genuine hospitality amidst acres of lush lawns, gardens and towering trees. The surrounding woodlands, rivers and Lake Simcoe shoreline provide habitat for a variety of wildlife, an icon of Ontario's Green Belt. This very special property includes a championship Scottish woodlands golf course, a full spa and excellent recreation programming. The Briars is recognized for its historic and natural significance by the Ontario Heritage Foundation and the Arboretum at the University of Guelph.

**WATCH FOR OUR
2012 AGM
INVITATION
COMING SOON!**



Photo Credits: Peter Sibbald and Andrew Sibbald

SPECIAL GUEST!

Simon Cotter has performed and toured worldwide, receiving rave reviews from everywhere he's been. Winner of "Canada's Comedian of the Year" award, his comedic talents have been featured on the **Comedy Network**, he's performed a number of times on an *Evening at the Improv*, the "Just for Laughs" comedy festival, he's hosted his own comedy special on **CBC**, and has had guest appearances on a number of shows including, *Open Mike with Mike Bullard*, and **CBC's Comics**.



BUSINESS WITHOUT BORDERS - Year Round Events Not To Be Missed!



Whether it's our MCA Canada national or MCA Ontario provincial conferences, MCAH Annual General Meeting, Associate Member Trade Show or Christmas Party, members are realizing the benefits of participating throughout the year at our business development/social networking events. Your investment to either attend, sponsor or volunteer your time builds greater membership value, and creates visibility resulting in new opportunities. A special thank you to this year's Trade Show Participants! **BDO Canada L.L.P.**, **IPEX Inc.**, **Levitt Safety**, **McGowan Insulations Ltd.**, **MechTech Marketing Inc.**, **Minuteman Press**, **North by Honeywell Safety Products**, **Staebler Insurance Brokers**, **Stepright Capital Planning Inc.**, and **Wentworth Financial Services Inc.**



2011 Changing of the Guard (top to bottom): Paul Shewfelt welcomes new MCAH President Lorraine Waller. Wayne Branchaud (right) accepts a gift on behalf of new Associate Committee Chairman Mike O'Neill.



BRAGGING RIGHTS!

Welcome New Contractor Member

R. & J. Mechanical Ltd.

B. Philips Co. (1987) Limited

Welcome New Associate Members

North By Honeywell Safety Products

Dan Lawrie Insurance Brokers Ltd.

HD Supply Brafasco

Dew Point Insulation Systems

Mercedes-Benz Burlington

Investors Group Financial Services

State Farm Insurance



2011- 2012 EDUCATION PROGRAMS & SEMINARS	FACILITATOR	DATE	DESCRIPTION	MCAH MEMBER COST & SUBSIDY
Hydronic Heating, Cooling & Snowmelt	MCAH Member Plus Program Mech Tech Marketing	Thursday, September 1st 7:30 am Registration 8:00 am—10:30 am Session	Technician Training, Cost Savings, & Product Knowledge	FREE
Disaster Recovery Planning	MCAH Member Plus Program Federated Insurance	Thursday, September 22nd 7:30 am Registration 8:00 am—10:30 am Session	Prevention & Cost Savings	FREE
Working Safely At Heights	MCAH Member Plus Program North By Honeywell Safety Products	Thursday, October 6th 7:30 am Registration 8:00 am—10:30 am Session	Health & Safety Training	FREE
How To Make Sure Your Investments Are Offering The Greatest Return	MCAH Member Plus Program Stepright Capital Planning Inc.	Thursday, October 20th 7:30 am Registration 8:00 am—10:30 am Session	Managing Expectations	FREE
SubGuard - How does it affect a Subtrade?	MCAH Member Plus Program Wentworth Financial Services Inc.	Thursday, November 3rd 7:30 am Registration 8:00 am—10:30 am Session	Industry Impact & Product Review	FREE
Basics of Respiratory Protection	MCAH Member Plus Program Levitt Safety	Thursday, November 17th 7:30 am Registration 8:00 am—10:30 am Session	Health & Safety Training	FREE

2012 MEMBER PLUS SEMINAR SCHEDULE COMING THIS FALL!

FREE EDUCATION SEMINARS

QUALIFIED INSTRUCTORS

PREFERRED MEMBER DISCOUNTS

FREE TRAINING & EDUCATION SEMINARS – Associate members are offering ALL MCAH members complimentary education seminars throughout the year. Learn at your company site or at the Construction House during business hours. Flexible seminar lengths, group minimums and certifications offered. To schedule your individual / group session or receive more program information contact MCAH.

This program is designed to save companies money, build new business relationships while increasing MCAH membership benefits.

BIG \$ SAVINGS - ALL MCAH members can now received a preferred rate, exclusive discount or one time introductory offer.

Project Management *Gold Seal	CMCEF	November 2011 December 2011	Management Training	Contact CMCEF For Pricing Subsidy Available
Accessibility Customer Service Standard & Build Code Changes	Norfolk County	FALL 2011 or SPRING 2012	Certification Requirement, Standard & Guidelines Changes	TBA
Ronald Coleman, Winning In Tough Times & Building Your Legacy	CMCEF	FALL 2011 or SPRING 2012	Management Training	Subsidy
UA Stewards Certification Course	UA Canada / UA Local 67	FALL 2011 or SPRING 2012	Management Training	TBA

MORE 2012 EDUCATION PROGRAMS TO BE ANNOUNCED THIS FALL!



ASSOCIATE MEMBER - PROFILES

Anvil®, the Market Leader with a complete line of grooved couplings, fittings and valves that deliver cost savings at installation and legendary long-lasting performance. **Anvil®** delivers a complete selection of pipe hangers, supports, and seamless pipe nipples, as well as malleable, cast iron and forged steel fittings.

Hot Tip from Anvil® International....

The Gruvlok® CTS Copper System offers you a faster, more economical alternative to conventional soldering and brazing. In fact, the Gruvlok® system costs a full one third less! Your **Anvil®** representative can show you how the Gruvlok® CTS Copper System can put time on your side.

Contact Jeff Parkin at jparkin@anvilintl.com for more information or go online at

www.anvilintl.com



McGowan Insulations Ltd is a private industrial and commercial contracting company that has been established in Ontario since 1972.

The company has established an extensive track record of providing long-lasting, safe, environmentally sound and cost-effective solutions for the mechanical industry in the areas of **mechanical insulation, firestop, infection control, and asbestos/microbial contamination management.**

McGowan has been recognized by the Hamilton Halton Construction Association as an industry leader in safety as evident by the receipt of the annual Safety Award for 6 of the past 8 years.

McGowan has an industry leading quality assurance program compliant with CSA Z299.4

With their dedicated management and implementation team, **McGowan** is well equipped to manage projects of any size and complexity within both the industrial and institutional construction sectors.

For more info please visit us at mcgowan.on.ca.



BDO is the fifth largest single national accounting and advisory partnership in Canada with our strengths firmly rooted in the communities we serve. We offer a full range of comprehensive professional services, including assurance, accounting, taxation, corporate recovery and financial advice.

Whether you want to minimize your tax load, prepare financial statements that are trustworthy in the marketplace, or overcome financial hurdles, **BDO** can help. Our team proudly serves more than 10,000 real state and construction clients across the country, with the experience and knowledge to devise, plan and implement business, tax and financial strategies to help them accomplish their business goals and drive their bottom line.

To learn more about BDO visit www.bdo.ca or call 905-639-9500

At **Stepright Capital Planning** we help Professionals and Business Owners with Retirement, Estate Planning and Business exit strategies.

Through probing questions we discover and clarify what is desired. Then we will help transition the changes with your existing professionals such as accountants and lawyers. This not only saves time and money it prevents you from getting frustrated.

The number one comment we hear from our clients is *"we wish we had met you sooner"*. Take the time to open up to your advisors; they can make a world of difference. If you're not comfortable with your current advisors it's time for a second opinion.

Wayne Branchaud
Financial Security Advisor
Managing Partner
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wayne@stepright.ca
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MCMASTER UNIVERSITY HEAVY CONSTRUCTION CHAIR WELCOMES SAIEDEH RAZAVI



Professor Saiedeh Razavi, was appointed as the inaugural chair in Heavy Construction at McMaster University. This position is thought to be a first of its kind in Canada, with funding and advisory board support from MCA Hamilton. Industry partner, the Hamilton & District Heavy Construction Association spearheaded the fundraising and industry recruitment to establish the chair. This academic appointment will provide leadership in advancing innovation in the heavy construction sector, attracting and developing talent and contributing to the advancement of a modern, durable and sustainable infrastructure in Ontario.



Professor Razavi, whose academic credentials include a PhD in civil engineering, will be working with the construction industry advisory team in which MCA Hamilton holds a seat. The official announcement took place on May 30th at McMaster with representatives from many of the 13 construction organizations that pledged \$1.3 million over five years in attendance. The university's commitment to dollar match, which started in August 2006 made this initiative possible.

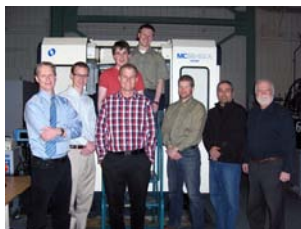


Professor Razavi leaves Concordia University where she had been working as a postdoctoral fellow. She earned her PhD in civil engineering at the University of Waterloo, M.Sc. in computer engineering (Artificial Intelligence) at Iran University of Science and Technology and B.Sc. in software engineering at Tehran's Sharif University of Technology. Her expertise in information technology for construction and infrastructure management, logistics, transportation and experience in large-scale industrial construction projects is well-suited as she started her position on July 1st.

MCA Hamilton members, Greg Hall, Senior Proposal Manager Aecon Industrial Construction and Mike DiLallo, Project Manager Alberici Constructors Ltd. will both be providing ongoing program support as guest lecturers this fall. All MCAH contractor members are encouraged to consider sharing their expertise, please contact the MCA Hamilton office with your interest.

STUDENT CHAPTER - BUILDING BIG WITH NEW DONORS & LEADERSHIP TALENT

Members are showing their support in a 'big way' through the new MCAH McMaster University Student Chapter Donor Program, which to date has raised \$3,400.00! MCAH remains grateful to the following members who have generously contributed funding support to assist with chapter programming expenses: **Aecon Industrial, MCAH Associate Member Committee, BMF Fabrications Ltd., Comstock Canada Ltd., Kvaerner North American Construction Ltd., Levitt Safety, McGowan Insulation Ltd., Stepright Capital Planning Inc. and Western Plumbing & Heating.** Each year the MCA Student Chapter (MCAHSC) work beyond their terms to organize; Meet & Greet Night, Contractor Resumes, Site Tours, Community Outreach Mentoring, MCA America Student Chapter Summit Attendance and Competition Team. Students also raise funds through two 50/50 draws each year.



Solid leadership building greater results in 2011! *(Photo Left to Right):* Dr. Stephen Veldhuis - Student Chapter Faculty Member / Associate Professor and Director McMaster Manufacturing Research Institute, Department of Mechanical Engineering / McMaster University, Josh Splaine - Secretary / Treasurer, Ben Oliver - Vice President, Ben Mutton, MCAHSC President - Brad Gregus, Mike O'Neill MCAH Associate Member Committee Liaison and MCAH Director / McMaster University Chairman George Furness (2010-2011 term).



Competition Team Members: *(Photo Left to Right):* Josh Splaine, Brad Gregus – Team Leader, Trevor Caldwell, Stephen Veldhuis – Faculty Advisor, Ben Mutton, Ryan Verschuer, Jordan Anderson

Other updates include the new formation of many Canadian chapters. Many thanks to both Dr. Stephen Veldhuis and George Furness for developing facility recruitment mentoring tools. Their leadership and participation in a national conference call this summer revealed outstanding chapter development across Canada! MCAHSC also joined Hamilton's newest Economic Development Youth Leadership collective the HIVE, as a means to network and engage with other future community leaders.



In partnership with the Hamilton-Wentworth District School Board, Lake Avenue School Principal Sue Dunlop welcomed the return of the community outreach team which continues to inspired their students as they career plan.

Visit the MCAH McMaster University Student Chapter website: <http://mcah.mcmaster.ca> or <http://www.mcahamilton.org/chapters.html>

THANK YOU MCAHSC 2010 & 2011 DONORS!

MCAH ASSOCIATE MEMBER COMMITTEE

McGowan | Stepright Capital Planning Inc. | Kvaerner | Western Plumbing & Heating | Comstock | Levitt Safety | HSE TRAINING & CONSULTING SERVICES | BMF FABRICATIONS LTD. | AECON

MEMBERS BEST ACTION SHOTS CAPTURE 14TH ANNUAL GOLF TOURNEY

Members of Electrical Construction Association of Hamilton and MCA Hamilton team up every year for a day of industry fellowship and 'lot of fun' on the greens. This year's tourney raised \$3,002.74 with an additional \$510.00 at the Aon Reed Stenhouse Inc. specialty hole to be gifted to a local charity. Our 50/50 Draw also raised an impressive \$870.00 this year. Contenders competed for our coveted awards. Congratulations to our lucky prize winners Ted Nelligan - Men's Longest Drive, Jean Fox - Ladies Longest Drive, Mike O'Neill - Closet To The Pin "Shoot Out for a Trip for to TPC Sawgrass", Joe Meuerios - Closest To The Pin, Lucy Roberts - Ladies Closest To The Pin, Bud Freeze, Derek Burkee, Mike Hubbs and Brian Lawler -1st Place Foursome and Steve Squina, Chris Sequina, Vic Sequina and Dean Dunham - Most Honest Foursome.



HOLE SPONSORS: Aecon Industrial, Alberici Constructors Ltd., BDO Canada LLP, BML Multitrades Group, Comstock Canada Ltd., D. J. Mason Electric Co. Ltd., ECAO, E. S. Fox Ltd., Harbour Electric, HHCA, Holaco Installations, IBEW Local 105, J & L Electric Contractors Ltd., Kvaerner North American Construction Ltd., MCA Ontario, TESC Contracting Hamilton Ltd., The State Group, T. Lloyd Electric, Western Heating & Plumbing

Men's Longest Drive - MCAH Associate Member Committee, *Ladies Longest Drive* - Wentworth Financial, *Men's Closest To the Pin* - Marks Supply Brantford, *Ladies Closest To the Pin* - Ainsworth Inc., *Hole in One* - George Kagjanis, StoneRidge Insurance, *Specialty Charity Hole* - Aon Reed Stenhouse Inc., *Golf Bag Prize* - RBC Royal Bank, *Four Green Fees Prize* - Copetown Woods

GOLF COMMITTEE: Joe Kurpe – Chairman, Doug Cormier, Jason Campbell, Mike DiLallo, Wanda Heimbecker, Jennifer Mason, Mark Lloyd, Paul Shewfelt, and Denise Stokes **TOURNAMENT DAY HELPERS:** John Aziz, Jesse Bye, Nicole Griffiths, and Jacob Stokes



A special thank you to ALL of this year's tourney donors & golfers!

LOOK REAL COOL WHILE HELPING OUR STUDENT CHAPTER

RETAIL COST \$40.00

(\$35.00 Shirt Cost + \$5.00 Student Chapter Donation)

All Proceeds Directed to support
MCAH Student Chapter Education Programming
"Our next generation, the best and brightest"

EXTRA, EXTRA!

MCAH MEMBER NEWS

It's your turn to BRAG!

- MEMBER ANNOUNCEMENTS WANTED
- ACKNOWLEDGE YOUR TEAM
- SHARE ACCOMPLISHMENTS
- HONOURS & AWARDS

GREAT GIFT

LADIES & MENS SIZES



BULK ORDERS AVAILABLE

MCAH GOLF SHIRTS - GREAT GIFT IDEA!



17th ANNUAL MCAH SCHOLARSHIP AWARDS EXCEEDS \$323,000.00 SINCE PROGRAM'S INCEPTION



2011 MCAH Scholarship Recipients

We recently held our 17th Annual Scholarship Awards Ceremony at the Faculty Club of McMaster University. Twenty \$1,000.00 scholarships were awarded to extraordinary students, children of salaried employees of MCAH Member Companies. Recipients are students either entering or currently enrolled in universities or colleges across Canada who maintained an exceptional grade average, established an outstanding commitment to their community through volunteerism and demonstrated superior interest in the mechanical contracting industry or their chosen field of study. This year, the MCA Hamilton McMaster Student Chapter \$1,000 Scholarship also resulted in a tie.

Lorraine Waller, MCAH President, hosted the awards and shares, *"Again, we matched last year's record-breaking 42 submissions, an increase measured over the past three years. Every year the recipient judging is difficult to say the least with the receipt of so many accomplished applicants. The level of proficiency and achievement reached by these students this year has been absolutely top notch, both in their academic and community involvement. These students are progressive, optimistic thinkers, who know how to challenge themselves and have the results to prove it as testament to their discipline and determination."*



(Photo Right to Left) - Dr. Saiedeh N. Razavi, Joshua Splaine, Lorraine Waller are joined by Mike DiLallo.

This year's Scholarship Selection Committee members having the difficult task included MCAH Director and Education Committee Chairman Bill Patterson, MCAH Past President Ron Marcotte and Education Committee members Anthony DeChellis, Manny Lemos and Rocco DiGiovanni. The ceremony featured Guest Speakers, MCAH Treasurer Mike DiLallo and Immediate Past President of the MCA Hamilton McMaster Student Chapter Bryce Jones who shared their inspirational messages as past scholarship recipients.

Dr. Saiedeh N. Razavi, PhD. Assistant Professor and Chair in Heavy Construction, Department of Civil Engineering McMaster University presented the Student Chapter Scholarships. She has been appointed as the inaugural chair in heavy construction at McMaster University. This position is thought to be a first of its kind in Canada, with funding and advisory board support from MCA Hamilton. The chair was established to provide leadership in advancing innovation in the heavy construction sector, attracting and developing talent and contributing to the advancement of a modern, durable and sustainable infrastructure in Ontario.

To date, MCAH contractor membership dues have funded over \$323,000.00 in scholarship awards since the program's inception in 1995. ***Congratulations to this year's recipients!***

2011 Scholarship Recipient	College or University	MCAH Member Company
Brittany Beddow	Mohawk College	Black & McDonald Ltd.
Bryan Booth	Brock University	Alberici Constructors
Claire Forgeron	Brock University	Black & McDonald Ltd.
Ryan Gibson	Waterloo University	Aecon Industrial
Maxwell Howard	Cambrian College	E.S Fox Ltd.
Matthew Huisman	Mohawk College	E.S Fox Ltd.
Jacob Hubbs	Western University	Alberici Constructors
Sarah Marion	Queens University	Alberici Constructors
Kayla Minor	Western University	E.S Fox Ltd.
Doug Murphy	Western University	TESC Contracting Hamilton Ltd.
Joseph Murphy	Brock University	TESC Contracting Hamilton Ltd.
Jeffery Pellizzari	McMaster University	Western Plumbing and Heating
Alana Sharpe	Ottawa University	TESC Contracting Hamilton Ltd.
David Sharpe	Fanshawe College	TESC Contracting Hamilton Ltd.
Leslie Skakun	University of Windsor	Kvaerner North American Construction Ltd.
Steven Taggart	Mohawk College	Black & McDonald Ltd.
Brooke Terreberry	Brock University	E.S Fox Ltd.
Justin Terreberry	Niagara College	E.S Fox Ltd.
Ben Waller	Brock University	Kvaerner North American Construction Ltd.
Megan Wilson	McMaster University	E.S. Fox Ltd.
Benjamin Oliver	McMaster University	Student Chapter Recipient
Joshua Splaine	McMaster University	Student Chapter Recipient



MCAH MEMBER & INDUSTRY NEWS

Did you know MCAH 2011- 2012 President **Lorraine Waller** is appointed as our first female president and according to our research, she is now the second female president within MCA Ontario and MCA Canada. Congratulations and no doubt a role model for many! MCA Hamilton recently launched our new **Employment Opportunities Webpage**. Members are encouraged to post their jobs, where this valuable tool can now help to connect McMaster University Student Chapter graduates to your placements. **Wentworth Financial Services Inc.** would like to hear from members interested in building a Group Benefits Association Plan through MCAH. Paul Salters recently joined the **Staebler Insurance Brokers** team. Thank you for sponsoring our Pub Night Food and Annual General Meeting Chocolate Treats!  Thank you **Minuteman Press** who also sponsored our associate members printing! Congratulations to HHCA Safety Award winners **Aecon Industrial, Aluma Systems and McGowan Insulations Ltd.!** **BDO Canada LLP** joins our honour roll as they assisted the Burlington Chamber of Commerce to win a prestigious Ontario Chamber of Commerce award! They have also conducted an extensive 5 sector specific HST workshops for members of the Burlington Chamber to help Burlington businesses get prepared for the HST transition throughout the summer of 2010. Rino Bellavia, Leader of Commodity Tax for the BDO's large market region across Canada and partner in the local BDO Burlington office was an excellent workshop presenter. MCA Hamilton's new strategic alliances include **POWER OF WOMEN** conference organizers resulting in a member discounted rate for all their events which attract international speakers and celebrity icons. As part of our new **Risk Management Program**, **Hamilton Sheraton Hotel** offers MCAH Members a preferred members rate not only for our Christmas Party but year-round! **Blue Line Taxi** also joined us last year offering a reduced flat rate for hotel dwellers. **It Works Promotions** is now offering MCAH members wholesale pricing on all jackets and apparel and will place the MCA Logo on at no charge to show their support! Congratulations MCAH Past Director, **Ian Turnbull** who was appointed as President of Aecon Industrial's Central Canada Division! Kevin O'Neill is now the Branch Manager of **Mark's Supply Inc.**'s new Brantford location. **TESC Contracting Hamilton Ltd.** has announced their new company name and Stoney Creek location. Both **Greg Crawford** and **Glenn Hanson** have been appointed key leadership positions, check out our website listing for full details. Aker Construction Inc. and Aker Construction Canada Ltd. will now be known as **Kvaerner North American Construction Inc.** due to an overall restructuring of parent companies. Associate member **Levitt Safety** also experienced a name change this year. Representing the MCAH Education Committee's sponsorship of the one of the student awards given at the Mohawk College **Bay Area Science and Engineering Fair** in 2011, **Anthony DeChellis**, Vice President, Construction with **E.S.Fox Ltd.** participated as a judge again this year. This year's MCAH award recipient was Jacob Weaver who's submission "Exploring Earth's Final Frontier" (photo featured) explored the great deep and built a remote submersible capable of maneuvering down to 50 feet. Many amazing projects were presented and all students should be proud of their efforts. Don't forget to support our two **Student Chapter Fundraisers - 50/50 Draws** coming up soon to be held at our **Annual Christmas Party** and **2012 AGM**. MCAH Treasurer **Mike DiLallo**, **Alberici Constructors**, Student Chapter Faculty Liaison, **Dr. Stephen Veldhuis**, and **Student Chapter** members **Matthew Scott** and **Maclean Gordon** will attend the MCA America Student Chapter Summit this October. Members of our Student Chapter Executive and Competition Team will also be announced soon. MCAH members can now pay by **direct deposit**, just contact our office to set up your account. Congratulations to **MCA Kitchener Manager, Loraine Berge** for her Woman of The Year Nomination, **Daryl Sharkey** for his new appointment as **Executive Director of the Mechanical Service Contractors of Canada (MSCC)**, and new **MSCC Chairman, Scott Grobel**. Thank you to education and Student Chapter planning partners **Tania Johnston**, **CMCEF Executive Director**, and **MCAC President, Richard McKeagan** and their support teams. Finally, a special thank you to **MCA Ontario Executive Vice President, Steve Coleman** for his continued support and outstanding dedicated team at our provincial office!



MCAH is looking for YOUR MEMBER NEWS for our next newsletter! Please share your good news, new team member announcements, awards and program or product launches. It's your turn to BRAG...

2011- 2012 COMMITTEE APPOINTMENTS ANNOUNCED

As a volunteer driven not-for-profit organization, we rely on the expertise and goodwill of our dedicated members. It is with great appreciation we are pleased to announce the following committee appointments.

EXECUTIVE COMMITTEE: Lorraine Waller (Chair/President), Jason Campbell (Vice President), Mike DiLallo (Treasurer)

PROMOTION COMMITTEE: Paul Shewfelt (Chair), Bill Patterson, Jason Campbell, Wanda Heimbecker

EDUCATION COMMITTEE: Mike DiLallo (Chair), Rocco Di Giovanni, Paul Shewfelt, Glenn Hanson, Jim Allison, Manny Lemos, Wanda Heimbecker

NOMINATING COMMITTEE: Lorraine Waller, Paul Shewfelt, Doug Cormier

MCMASTER UNIVERSITY COMMITTEE: Doug Cormier (Chair), Glenn Hanson, Mike DiLallo, Dave Crawford, Andrew Forester, Wanda Heimbecker

JATC: Doug Cormier (Chair), Dominic Fazio, Lorraine Waller, Anthony DeChellis, Wanda Heimbecker

LABOUR MANAGEMENT HEALTH & SAFETY COMMITTEE: Jason Campbell (Chair), Bill Patterson (Alternate), Wanda Heimbecker (Alternate)

MTBC: Dominic Fazio **MCAC:** Dominic Fazio **MCAO:** Dominic Fazio, George Furness (Alternate)

CONSTRUCTION HOUSE COMMITTEE: Lorraine Waller, Wanda Heimbecker

LOCAL MIAC / LABOUR RELATIONS COMMITTEE: Dominic Fazio (Chair), George Furness, Jason Campbell, Wanda Heimbecker

HHCA: George Furness, Wanda Heimbecker **HHCA LABOUR RELATIONS COMMITTEE:** Bill Patterson

ASSOCIATE MEMBERS COMMITTEE: George Furness, Wanda Heimbecker



MCAH COMMITTEE BRIEFS

The **Education Committee** continues to deliver, with many highlights since our last newsletter. In partnership with BDO, committed to providing leading edge advice to the real estate/construction industry, a complimentary breakfast session introduced **CHANGING ACCOUNTING STANDARDS** to address new accounting standards for private enterprises, measures to improve balance sheets, reviews to help secure financing, and determine opportunities and more. A special thank you to partner Altus Group! Look for our 2011 session this fall.



Industry education collaborations continue, wherever possible! Thank you to the following organizations for your partnership in either programming or interest in distributing our seminar invitations to your members; HHCA, ECAH, HAND, MCA Kitchener, MCA Toronto and MCA Niagara. **SOUND ESTIMATING and BIM PROCESS**, offered this May was a Joint Association Seminar with MCA Kitchener and lead by MCA Toronto.

In June, the Canadian Mechanical Contracting Education Foundation (CMCEF) proudly presented an exclusive seminar on the new **Z320 COMMISSIONING STANDARD**. June and July also introduced the **NEW NAUSC FOREMAN CERTIFICATION PROGRAM** in partnership with UA Canada and UA Local 67. In partnership with MCA Hamilton, Gold Seal Certification was also secured! Since our last newsletter, over 100 MCA Hamilton members and our affiliates have benefited from our MCA Hamilton education programs.

Finally, our first **WORLD PLUMBING DAY** promotion held on March 11th resulted in both UA Local 67 and MCA Hamilton recognition. Roger's TV Cable 20 in Brantford, televised an interview and the City of Brantford generously acknowledged the day with an Official Proclamation!



Throughout the past year, JATC Training Coordinator Ian Harper has made tremendous progress in training our future journeymen. On behalf of the **JATC Committee**, we acknowledge Ian's outstanding commitment for recognizing key areas of improvement resulting in increased retention, improved communication and the new development of training tools to assist our employers and future journeymen in their quest to succeed.

Our **Local MIAC & Labour Relations Committee** maintains their supportive industry relationship through participating in new UA Canada / UA Local 67 local market share initiatives. "This remains a top priority for MCAH as new deliverables are underway. We anticipate further success as we continue to collaborate and expand on our unified goals."

The **Promotion Committee** fulfills their mandate and exceeds, with the formation of new economic development partnerships. As a breakfast sponsor of the Hamilton Economic Summit, hundreds of area community leaders gathered to unite forces to review and drive Hamilton's future success. MCA Hamilton's position and visibility is solid on behalf of our members who remain committed to working and reinvesting in the communities we serve. This summer, our **McMaster University Student Chapter** became an affiliated member of Hamilton's Economic Development Youth Forum the HIVE which provides city wide social networking opportunities to our area's future leaders and business professionals.



Norfolk County's Annual Economic Revitalize Symposium also positioned MCA Hamilton as their lead sponsor with over 150 key stake holders in attendance. This diversified community is recognizing significant growth, "This was the largest symposium to date, and provided valuable networking opportunities", shared Cindy Vanderstar Promotions Coordinator, Norfolk County Tourism and Economic Development Department. "The objective of these symposiums is to bring together all of our agriculture, tourism and business partners to network, learn about the accomplishments of our department, learn about other companies and successes in the area. We hopefully inspire new ideas and offer motivation from our key note speakers." MCA Hamilton also remains an active member on their Economic Development Advisory Board to Council.

Finally, we would like to thank James Goodram from the Haldimand County Economic Development who attended this year's MCAH Annual General Meeting. He confirmed Haldimand continues to provide many contractor and owner incentives and encourages dialogue when exploring green design and build projects. Discussions with John Frabotta, Director, Economic Development & Tourism Department for the City of Brantford, his Economic Development Advisory Board team and industry affiliates will continue as UA Local 67 representatives and MCA Hamilton explore future areas of development and support.

Our **Associate Member Committee** announced their new executive earlier this year. (Pictured Left to Right Front Row): Paul Salters - Secretary, Michael Douglas - Treasurer, Mike O'Neill - Chair, Wayne Branchaud - Immediate Past Chair. (Back Row Left to Right): Colin Wilson, Jeff Parkin, Kevin O'Neill, Mark Fowler, Justin Bester, and Doug Cormier - MCAH Director, who recently completed his term this fall. Welcome newly appointed MCAH Director George Furness!



MCAH EVENT CALENDAR

- October 27th 2011: MCAH Pub Night hosted by the Associate Member Committee, Kelsey's Hamilton, ON
- November 24th 2011: MCAH Christmas Party, Liuna Station, 360 James Street North, Hamilton, ON
- Fall 2011 & Spring 2012: MCAH Education Programs & Subsidies
- Fall 2011 & Spring 2012: FREE Member Plus Education Seminars - 1st & 3rd Friday or Thursday of Each Month 7:30 am - 10:30 am
- May 11 - 13th 2012: "The Briars Great Escape" AGM Weekend to Lake Simcoe, Jackson's Point, ON
- Fall 2011 or Spring 2012: Student Chapter Contractor Meet & Greet and Resume Distribution
- Fall 2011 or Spring 2012: Student Chapter Site Tours
- April 15 - 22nd 2012: MCAO Annual Meeting/Conference Iberostar Grand Bavaro, Punta Cana
- June 26th 2012: MCAH & ECAH 15th Annual Golf Tourney -To Be Confirmed
- July 2012: CMCEF 8th Annual Charity Golf Tourney
- 2012 November 12 - 15th MCAC Annual Conference: Maui, Hawaii
- 2012 Annual World Plumbing Conference: New Delhi, India
- 2013 MCAC Annual Conference: Winnipeg, Canada
- 2014 MCAC Annual Conference: St. John's, Newfoundland
- 2015 MCAC Annual Conference: Mediterranean Cruise



MCAH CHRISTMAS PARTY!

Thursday, November 24th, 2011
LIUNA Station 360 James Street North, Hamilton
Cocktails 6:30 pm Dinner 7:15 pm
Continental Express Ballroom
Featuring *The Ultimate Party Band "The Royz Band"*



Join us for a fun night of delicious food, great company, entertainment!
STAY SAFE Preferred Sheraton Hotel & Blue Line Taxi rates available!

REDUCED RATES FOR CORPORATE TABLES!
MAKE THE MCAH CHRISTMAS PARTY YOUR OWN COMPANY CELEBRATION!
SPECIAL INCENTIVES & GIFTS!

1. Company name on table
2. Company name in program
3. Company name recognition at the podium
4. Company name listed in our newsletter
5. And a special 'Thank You Gift' at each place setting

THANK YOU 2010 CHRISTMAS PARTY CORPORATE TABLE SPONSORS!
 Alberici Constructors Ltd. / Comstock Canada Ltd. / Stepright Capital Planning Inc.
 TESC Contracting Hamilton Ltd. - *5 Tables!*

BECOME A MCAH VOLUNTEER Or SPONSOR!

- Flexible Time Commitment**
- Build Valuable Relationships**
- Company Recognition**
- Share Your Expertise**

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